

RESOLUTION NO. 2024-047

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM DESERT, RESCINDING AND REPLACING RESOLUTION NO. 2024-006, ADOPTING AUTHORIZED CLASSIFICATIONS, ALLOCATED POSITIONS, SALARY SCHEDULE, AND SALARY RANGES INCLUDED HEREIN AND ATTACHED AS “EXHIBIT A” EFFECTIVE JULY 1, 2024.

WHEREAS, the City of Palm Desert identifies employees by classifications and groups for the purpose of salary and benefit administration; and

WHEREAS, the City of Palm Desert has met and conferred in good faith with the Palm Desert Employees Organization (PDEO) in accordance with the Meyers-Milias-Brown Act and the City’s Employer-Employee Relations Ordinance; and

WHEREAS, the City of Palm Desert has reached agreement and entered into a memorandum of understanding extension with the employees represented by the PDEO, for the period of July 1, 2024 through June 30, 2025 and Exhibit A is consistent with this agreement;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Palm Desert, California, as follows:

SECTION 1. Salary schedule, ranges & allocated positions and authorized classifications.

The City of Palm Desert’s Personnel System, Section 2.52 of the Palm Desert Municipal Code prescribes specific terms for appointment and tenure of all City employees. Exhibit A contains the tables of allocated classifications, positions and salary ranges authorized effective July 1, 2024.

The City Manager is hereby authorized to modify the Allocated Classifications, Positions and Salary Schedule during the FY 2024-25 for modifications the City Manager determines are reasonably necessary or appropriate for business necessity including, without limitation, the implementation of title and responsibility changes, any minimum wage laws, use of over-hires for training, limited term student internships and modification of vacant positions in so far as such modifications do not exceed the adopted 2024-25 Financial Plan.

Title	Exempt Group	Executive Contract	At Will
City Manager	X	Yes	Yes
Assistant City Manager	X	Yes	Yes
City Clerk	X	Yes	Yes
Director of Capital Projects	X	Yes	Yes
Director of Development Services	X	Yes	Yes

Director of Finance/City Treasurer	X	Yes	Yes
Director of Public Works	A	No	No
Director of Economic Development	X	Yes	Yes
Assistant Engineer	B	No	No
Assistant Planner	B	No	No
Assistant City Clerk	B	No	No
Assistant to the City Manager	B	No	No
Associate Planner	B	No	No
Chief Building Official	B	No	No
City Engineer	B	No	No
Code Compliance Supervisor	B	No	No
Communications Analyst	B	No	No
Deputy Director of Economic Development	B	No	No
Deputy Director of Development Services	B	No	No
Deputy Director of Public Works	B	No	No
Deputy Finance Director	B	No	No
Finance Supervisor	B	No	No
Human Resources Manager	B	No	No
Information Systems Manager	B	No	No
Landscape Supervisor	B	No	No
Maintenance Facilities Supervisor	B	No	No
Management Analyst	B	No	No
Permit Center Supervisor	B	No	No
Principal Planner	B	No	No
Project Manager	B	No	No
Public Affairs Manager	B	No	No
Senior Management Analyst	B	No	No
Senior Planner	B	No	No
Senior Project Manager	B	No	No
Streets Maintenance Supervisor	B	No	No
Transportation Manager	B	No	No
Executive Assistant (City Manager)	C	No	No
Human Resources Analyst	C	No	No

SECTION 2. Personnel groups/ designations.

The City assigns classifications to designated groups for the purposes of defining exempt status, benefits allocation and purchasing authority. These classifications, (listed in the table below), are categorized as follows:

Group X: Executive Contract Positions:

The classifications designated as Group X, Executive Contract, have the highest level of executive responsibility and authority; these positions are governed by individual employment agreements.

Group A: Directors and Department Heads

The classifications designated as Group A have a higher level of responsibility and authority and they are exempt from overtime provisions as defined by the Fair Labor Standards Act and set forth in the Personnel Rules and Regulations, Section 2.52.305. They may be At Will and governed by employment agreements. Among other things, these positions require spending numerous extra hours at meetings, conferences, and work.

Group B: Mid-Management/Professional

The positions classifications as Group B are managerial, supervisory, or professional in nature and they are exempt from overtime provisions as defined by the Fair Labor Standards Act and set forth in the Personnel Rules and Regulations, Section 2.52.305. Among other things, these positions require spending occasional extra hours at meetings, conferences, and work.

Purchasing Authority Groups

The City Manager, pursuant to PDMC Chapter 3.30.020 (C) and 3.30.030 (A) may set purchasing limits and thresholds. These limits may be set by this resolution, an administrative purchasing policy established by the City Manager, or an annual memorandum from the City Manager to the Finance Director.

ADOPTED ON JUNE 27, 2024.

DocuSigned by:
Karina Quintanilla
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KARINA QUINTANILLA
MAYOR

ATTEST:

DocuSigned by:
Anthony J. Mejia
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ANTHONY J. MEJIA
CITY CLERK

I, Anthony J. Mejia, City Clerk of the City of Palm Desert, hereby certify that Resolution No. 2024-047 is a full, true, and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Desert on June 27, 2024, by the following vote:

AYES: HARNIK, KELLY, NESTANDE, AND TRUBEE
NOES: NONE
ABSENT: NONE
ABSTAIN: QUINTANILLA
RECUSED: NONE

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Palm Desert, California, on 6/28/2024.

DocuSigned by:
Anthony J. Mejia
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ANTHONY J. MEJIA
CITY CLERK

FY 2024-25

Classification	Allocated Positions	Salary Grade	Exempt Status	Notes:
CITY MANAGER				
City Manager	1	CM	Exempt	X
Assistant City Manager	1	73	Exempt	X
Management Analyst I/II	1	40/42	Exempt	B
Homeless and Support Services Manager	1	48	Exempt	B
Management Aide I/II	1	34/36	Non-Exempt	
Executive Coordinator	1	39	Non-Exempt	C (confidential)
	1104130			6
Human Resources				
HR Manager	1	62	Exempt	B
HR Specialist	1	36	Non-Exempt	
Human Resources Analyst I/II	2	40/42	Exempt	C (confidential)
	1104154			4
City Clerk				
City Clerk	1	66	Exempt	X
Assistant City Clerk	1	46	Exempt	B
Administrative Assistant I/II- City Council	1	28/32	Non-Exempt	
Receptionist	1	20	Non-Exempt	
Records Coordinator	1	38	Non-Exempt	
Senior Deputy Clerk	1	38	Non-Exempt	
Deputy Clerk I/II	1	34/36	Non-Exempt	
	1104111			7
Engineering Services				
City Engineer	1	70	Exempt	X
Senior Engineer	1	56	Exempt	B
Assistant Engineer	2	44	Exempt	B
	1104423			4
Total City Manager				21
LIBRARY SERVICES				
Library Services				
Director of Library Services	1	68	Exempt	X
Assistant Director of Library Services	1	56	Exempt	B
Library Manager	2	50	Exempt	B
Librarian I/II	4	40/42	Exempt	B
Library Assistant	12	20	Non-Exempt	
	2524662			20
Total Library Services				20

FY 2024-25

Classification	Allocated Positions	Salary Grade	Exempt Status	Notes:
FINANCE				
Finance				
Director of Finance/City Treasurer	1	71	Exempt	X
Deputy Director of Finance	2	63	Exempt	B
Finance Supervisor	1	46	Exempt	B
Senior Contracts and Grants Analyst	1	46	Exempt	B
Management Analyst I/II	2	40/42	Exempt	B
Accountant	3	43	Non-Exempt	
Senior Administrative Assistant	1	34	Non-Exempt	
Administrative Assistant I/II	1	28/32	Non-Exempt	
Accounting Technician I/II	4	28/32	Non-Exempt	
	1104150	16		
Affordable Housing				
Housing Manager	1	51	Exempt	B
Management Analyst I/II	1	40/42	Exempt	B
	8704195	2		
Information Technology				
Information Systems Manager	1	62	Exempt	B
Management Aide I/II	1	34/36	Non-Exempt	
Senior Information Systems Administrator	1	48	Non-Exempt	
Senior Network Engineer	1	48	Non-Exempt	
Senior GIS Admin	1	47	Non-Exempt	
Biz Systems Enterprise	2	42	Non-Exempt	
	1104190	7		
Total Finance		25		
Economic Development				
Director, Econ Development	1	70	Exempt	X
Deputy Director, Econ Development	1	63	Exempt	B
Management Analyst I/II	1	40/42	Exempt	B
Administrative Assistant I/II - Econ. Dvlpt.	1	28/32	Non-Exempt	
	4430	4		
Special Programs				
Special Events Coordinator	1	42	Exempt	B
Management Analyst I/II- Environmental	1	40/42	Exempt	B
Management Analyst I/II - Art	1	40/42	Exempt	B
Administrative Assistant I/II - Special Programs	1	28/32	Non-Exempt	
	4430	4		
Public Affairs				
Public Affairs Manager	1	56	Exempt	B
Community Relations Supervisor	1	46	Exempt	B
Communications Analyst I/II	1	40/42	Exempt	B
Management Analyst I/II	1	40/42	Exempt	B
Marketing Assistant	1	28	Non-Exempt	
Office Assistant I/II OR Visitor Assistant	1	20/24/28	Non-Exempt	
	4417	6		
Total Economic Development		14		

Classification	Allocated Positions	Salary Grade	Exempt Status	Notes:
DEVELOPMENT SERVICES				
Development Services /Planning				
Director of Development Services	1	70	Exempt	X
Dep Dir of Development Services	1	63	Exempt	B
Executive Assistant	1	36	Non-Exempt	
Principal Planner	2	53	Exempt	B
Associate Planner I/II	1	42/44	Exempt	B
Planning Technician	2	34	Non-Exempt	
Management Analyst I/II	1	40/42	Exempt	
GIS Analyst	1	42	Non-Exempt	
	4470	10		
Building & Safety				
Chief Building Official	1	62	Exempt	B
Assistant Building Official	1	51	Exempt	B
Senior Building Inspector	1	42	Non-Exempt	
Building Inspector I/II	2	34/38	Non-Exempt	
Administrative Assistant I/II	1	28/32	Non-Exempt	
	4420	6		
Code Compliance				
Code Compliance Supervisor	1	46	Exempt	B
Code Compliance Officer I/II	4	30/34	Non-Exempt	
Administrative Assistant I/II	1	28/32	Non-Exempt	
	4422	6		
Palm Desert Permit Center				
Management Analyst I/II	1	40/42	Exempt	
Senior Permit Technician	1	35	Non-Exempt	
Land Development Technician	1	38	Non-Exempt	
Management Aide I/II	1	34/36	Non-Exempt	
Permit Technician I/II	2	28/32	Non-Exempt	
Office Assistant II	1	20/24	Non-Exempt	
	4421	7		
Total Development Services		29		
CAPITAL PROJECTS				
Capital Projects Administration				
Director of Capital Projects	1	70	Exempt	X
Capital Projects Manager	1	53	Exempt	B
Senior Project Manager	2	50	Exempt	B
Project Manager	1	48	Exempt	B
Senior Public Works Inspector	1	40	Non-Exempt	
Public Works Inspector I/II	2	34/37	Non-Exempt	
Total Capital Projects		8		

Classification	Allocated Positions	Salary Grade	Exempt Status	Notes:
PUBLIC WORKS				
Director of Public Works	1	70	Exempt	X
Deputy Director of Public Works	1	63	Exempt	B
Business Operations Manager	1	50	Exempt	B
Senior Management Analyst	1	45	Exempt	B
Senior Project Manager	1	50	Exempt	B
Management Analyst I/II	1	40/42	Exempt	B
Senior Administrative Assistant	1	34	Non-Exempt	
Office Assistant I/II	1	20/24	Non-Exempt	
	4300			8
Community Services				
Community Services Mgr	1	51	Exempt	B
Supervising Landscape Supervisor	1	46	Exempt	B
Management Analyst I/II	1	40/42	Exempt	B
Landscape Inspector	3	34	Non-Exempt	
	4614			6
Facilities Management				
Project Manager	1	48	Exempt	B
Senior Facilities Specialist	1	38	Non-Exempt	
Facilities Specialist	1	36	Non-Exempt	
Project Technician	1	34	Non-Exempt	
	4340			4
Streets Maintenance				
Streets Maintenance Supervisor	1	46	Exempt	B
Administrative Assistant I/II	1	28/32	Non-Exempt	
Senior Maintenance Worker	2	40	Non-Exempt	
Maintenance Worker III	4	36	Non-Exempt	
Maintenance Worker I/II	5	28/32	Non-Exempt	
	4310			13
Traffic Signal Maintenance				
Senior Project Manager	1	50	Exempt	B
Senior Traffic Signal Specialist	1	45	Non-Exempt	
Traffic Signal Technician I/II	3	34/38	Non-Exempt	
	4310			5
Total Public Works				36
TOTAL ALLOCATED POSITIONS				153

City of Palm Desert									
Salary Schedule Grade/Step Table									
Effective July 1, 2024									
Salary Range	Wage	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
10	Annual	39,146	41,101	43,160	45,323	47,590	49,982	51,709	53,726
	Monthly	3,262	3,425	3,597	3,777	3,966	4,165	4,309	4,477
	Hourly	18.82	19.76	20.75	21.79	22.88	24.03	24.86	25.83
11	Annual	40,144	42,141	44,242	46,446	48,797	51,230	52,978	55,078
	Monthly	3,345	3,512	3,687	3,871	4,066	4,269	4,415	4,590
	Hourly	19.30	20.26	21.27	22.33	23.46	24.63	25.47	26.48
12	Annual	41,122	43,181	45,344	47,611	50,045	52,499	54,330	56,451
	Monthly	3,427	3,598	3,779	3,968	4,170	4,375	4,528	4,704
	Hourly	19.77	20.76	21.80	22.89	24.06	25.24	26.12	27.14
13	Annual	42,162	44,262	46,467	48,818	51,251	53,789	55,702	57,886
	Monthly	3,514	3,689	3,872	4,068	4,271	4,482	4,642	4,824
	Hourly	20.27	21.28	22.34	23.47	24.64	25.86	26.78	27.83
14	Annual	43,202	45,365	47,632	50,066	52,562	55,162	57,075	59,322
	Monthly	3,600	3,780	3,969	4,172	4,380	4,597	4,756	4,944
	Hourly	20.77	21.81	22.90	24.07	25.27	26.52	27.44	28.52
15	Annual	44,283	46,488	48,838	51,293	53,830	56,555	58,531	60,798
	Monthly	3,690	3,874	4,070	4,274	4,486	4,713	4,878	5,067
	Hourly	21.29	22.35	23.48	24.66	25.88	27.19	28.14	29.23
16	Annual	45,386	47,653	50,086	52,582	55,203	57,949	59,966	62,296
	Monthly	3,782	3,971	4,174	4,382	4,600	4,829	4,997	5,191
	Hourly	21.82	22.91	24.08	25.28	26.54	27.86	28.83	29.95
17	Annual	46,509	48,880	51,314	53,893	56,576	59,426	61,485	63,898
	Monthly	3,876	4,073	4,276	4,491	4,715	4,952	5,124	5,325
	Hourly	22.36	23.50	24.67	25.91	27.20	28.57	29.56	30.72
18	Annual	47,715	50,128	52,603	55,224	57,970	60,861	63,003	65,458
	Monthly	3,976	4,177	4,384	4,602	4,831	5,072	5,250	5,455
	Hourly	22.94	24.10	25.29	26.55	27.87	29.26	30.29	31.47
19	Annual	48,901	51,334	53,934	56,597	59,446	62,400	64,626	67,122
	Monthly	4,075	4,278	4,495	4,716	4,954	5,200	5,386	5,594
	Hourly	23.51	24.68	25.93	27.21	28.58	30.00	31.07	32.27
20	Annual	50,149	52,624	55,266	58,011	60,902	63,981	66,186	68,786
	Monthly	4,179	4,385	4,606	4,834	5,075	5,332	5,516	5,732
	Hourly	24.11	25.30	26.57	27.89	29.28	30.76	31.82	33.07
21	Annual	51,376	53,955	56,638	59,488	62,421	65,562	67,870	70,512
	Monthly	4,281	4,496	4,720	4,957	5,202	5,464	5,656	5,876
	Hourly	24.70	25.94	27.23	28.60	30.01	31.52	32.63	33.90
22	Annual	52,666	55,286	58,032	60,965	64,002	67,226	69,514	72,280
	Monthly	4,389	4,607	4,836	5,080	5,334	5,602	5,793	6,023
	Hourly	25.32	26.58	27.90	29.31	30.77	32.32	33.42	34.75
23	Annual	53,976	56,659	59,530	62,483	65,582	68,869	71,282	74,090
	Monthly	4,498	4,722	4,961	5,207	5,465	5,739	5,940	6,174
	Hourly	25.95	27.24	28.62	30.04	31.53	33.11	34.27	35.62
24	Annual	55,307	58,074	60,986	64,043	67,246	70,616	73,091	75,920
	Monthly	4,609	4,840	5,082	5,337	5,604	5,885	6,091	6,327
	Hourly	26.59	27.92	29.32	30.79	32.33	33.95	35.14	36.50
25	Annual	56,701	59,550	62,546	65,645	68,931	72,384	74,880	77,834
	Monthly	4,725	4,963	5,212	5,470	5,744	6,032	6,240	6,486
	Hourly	27.26	28.63	30.07	31.56	33.14	34.80	36.00	37.42
26	Annual	58,094	61,027	64,085	67,288	70,658	74,173	76,794	79,789
	Monthly	4,841	5,086	5,340	5,607	5,888	6,181	6,400	6,649
	Hourly	27.93	29.34	30.81	32.35	33.97	35.66	36.92	38.36
27	Annual	59,571	62,587	65,666	68,973	72,426	76,045	78,686	81,765
	Monthly	4,964	5,216	5,472	5,748	6,036	6,337	6,557	6,814
	Hourly	28.64	30.09	31.57	33.16	34.82	36.56	37.83	39.31
28	Annual	61,069	64,126	67,330	70,678	74,194	77,917	80,683	83,824
	Monthly	5,089	5,344	5,611	5,890	6,183	6,493	6,724	6,985
	Hourly	29.36	30.83	32.37	33.98	35.67	37.46	38.79	40.30
29	Annual	62,629	65,707	69,014	72,467	76,107	79,893	82,659	85,904
	Monthly	5,219	5,476	5,751	6,039	6,342	6,658	6,888	7,159
	Hourly	30.11	31.59	33.18	34.84	36.59	38.41	39.74	41.30
30	Annual	64,147	67,350	70,720	74,256	77,979	81,869	84,739	88,046
	Monthly	5,346	5,613	5,893	6,188	6,498	6,822	7,062	7,337
	Hourly	30.84	32.38	34.00	35.70	37.49	39.36	40.74	42.33

City of Palm Desert									
Salary Schedule Grade/Step Table									
Effective July 1, 2024									
Salary Range	Wage	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
31	Annual	65,770	69,035	72,488	76,149	79,934	83,928	86,882	90,251
	Monthly	5,481	5,753	6,041	6,346	6,661	6,994	7,240	7,521
	Hourly	31.62	33.19	34.85	36.61	38.43	40.35	41.77	43.39
32	Annual	67,392	70,762	74,298	78,000	81,931	86,008	89,024	92,518
	Monthly	5,616	5,897	6,192	6,500	6,828	7,167	7,419	7,710
	Hourly	32.40	34.02	35.72	37.50	39.39	41.35	42.80	44.48
33	Annual	69,118	72,530	76,190	79,976	83,970	88,171	91,270	94,806
	Monthly	5,760	6,044	6,349	6,665	6,998	7,348	7,606	7,901
	Hourly	33.23	34.87	36.63	38.45	40.37	42.39	43.88	45.58
34	Annual	70,824	74,360	78,062	81,973	86,091	90,376	93,558	97,178
	Monthly	5,902	6,197	6,505	6,831	7,174	7,531	7,797	8,098
	Hourly	34.05	35.75	37.53	39.41	41.39	43.45	44.98	46.72
35	Annual	72,571	76,211	80,018	84,011	88,254	92,622	95,888	99,632
	Monthly	6,048	6,351	6,668	7,001	7,355	7,719	7,991	8,303
	Hourly	34.89	36.64	38.47	40.39	42.43	44.53	46.10	47.90
36	Annual	74,422	78,083	82,014	86,133	90,397	94,973	98,301	102,128
	Monthly	6,202	6,507	6,835	7,178	7,533	7,914	8,192	8,511
	Hourly	35.78	37.54	39.43	41.41	43.46	45.66	47.26	49.10
37	Annual	76,253	80,059	84,053	88,296	92,685	97,344	100,734	104,666
	Monthly	6,354	6,672	7,004	7,358	7,724	8,112	8,395	8,722
	Hourly	36.66	38.49	40.41	42.45	44.56	46.80	48.43	50.32
38	Annual	78,146	82,077	86,174	90,480	95,014	99,778	103,251	107,286
	Monthly	6,512	6,840	7,181	7,540	7,918	8,315	8,604	8,941
	Hourly	37.57	39.46	41.43	43.50	45.68	47.97	49.64	51.58
39	Annual	80,101	84,094	88,338	92,747	97,386	102,253	105,851	109,949
	Monthly	6,675	7,008	7,362	7,729	8,116	8,521	8,821	9,162
	Hourly	38.51	40.43	42.47	44.59	46.82	49.16	50.89	52.86
40	Annual	82,118	86,216	90,563	95,098	99,819	104,811	108,472	112,715
	Monthly	6,843	7,185	7,547	7,925	8,318	8,734	9,039	9,393
	Hourly	39.48	41.45	43.54	45.72	47.99	50.39	52.15	54.19
41	Annual	84,157	88,379	92,789	97,427	102,315	107,453	111,176	115,523
	Monthly	7,013	7,365	7,732	8,119	8,526	8,954	9,265	9,627
	Hourly	40.46	42.49	44.61	46.84	49.19	51.66	53.45	55.54
42	Annual	86,299	90,605	95,139	99,861	104,853	110,115	113,963	118,414
	Monthly	7,192	7,550	7,928	8,322	8,738	9,176	9,497	9,868
	Hourly	41.49	43.56	45.74	48.01	50.41	52.94	54.79	56.93
43	Annual	88,421	92,872	97,531	102,378	107,494	112,902	116,834	121,389
	Monthly	7,368	7,739	8,128	8,532	8,958	9,409	9,736	10,116
	Hourly	42.51	44.65	46.89	49.22	51.68	54.28	56.17	58.36
44	Annual	90,667	95,181	99,923	104,957	110,178	115,690	119,725	124,405
	Monthly	7,556	7,932	8,327	8,746	9,182	9,641	9,977	10,367
	Hourly	43.59	45.76	48.04	50.46	52.97	55.62	57.56	59.81
45	Annual	92,934	97,573	102,419	107,578	112,965	118,581	122,741	127,525
	Monthly	7,745	8,131	8,535	8,965	9,414	9,882	10,228	10,627
	Hourly	44.68	46.91	49.24	51.72	54.31	57.01	59.01	61.31
46	Annual	95,243	99,965	105,019	110,240	115,752	121,555	125,798	130,707
	Monthly	7,937	8,330	8,752	9,187	9,646	10,130	10,483	10,892
	Hourly	45.79	48.06	50.49	53.00	55.65	58.44	60.48	62.84
47	Annual	97,635	102,482	107,619	113,027	118,664	124,613	128,939	133,994
	Monthly	8,136	8,540	8,968	9,419	9,889	10,384	10,745	11,166
	Hourly	46.94	49.27	51.74	54.34	57.05	59.91	61.99	64.42
48	Annual	100,027	105,061	110,323	115,794	121,638	127,691	132,163	137,342
	Monthly	8,336	8,755	9,194	9,650	10,137	10,641	11,014	11,445
	Hourly	48.09	50.51	53.04	55.67	58.48	61.39	63.54	66.03
49	Annual	102,544	107,702	113,069	118,747	124,675	130,915	135,470	140,754
	Monthly	8,545	8,975	9,422	9,896	10,390	10,910	11,289	11,730
	Hourly	49.30	51.78	54.36	57.09	59.94	62.94	65.13	67.67
50	Annual	105,144	110,386	115,877	121,701	127,754	134,160	138,882	144,269
	Monthly	8,762	9,199	9,656	10,142	10,646	11,180	11,574	12,022
	Hourly	50.55	53.07	55.71	58.51	61.42	64.50	66.77	69.36
51	Annual	107,765	113,131	118,810	124,738	130,978	137,530	142,334	147,909
	Monthly	8,980	9,428	9,901	10,395	10,915	11,461	11,861	12,326
	Hourly	51.81	54.39	57.12	59.97	62.97	66.12	68.43	71.11

City of Palm Desert									
Salary Schedule Grade/Step Table									
Effective July 1, 2024									
Salary Range	Wage	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
52	Annual	110,469	116,002	121,784	127,878	134,243	140,962	145,912	151,611
	Monthly	9,206	9,667	10,149	10,657	11,187	11,747	12,159	12,634
	Hourly	53.11	55.77	58.55	61.48	64.54	67.77	70.15	72.89
53	Annual	113,194	118,872	124,842	131,061	137,592	144,498	149,531	155,397
	Monthly	9,433	9,906	10,404	10,922	11,466	12,042	12,461	12,950
	Hourly	54.42	57.15	60.02	63.01	66.15	69.47	71.89	74.71
54	Annual	116,064	121,846	127,941	134,326	141,024	148,075	153,275	159,286
	Monthly	9,672	10,154	10,662	11,194	11,752	12,340	12,773	13,274
	Hourly	55.80	58.58	61.51	64.58	67.80	71.19	73.69	76.58
55	Annual	118,914	124,904	131,123	137,675	144,581	151,819	157,123	163,259
	Monthly	9,910	10,409	10,927	11,473	12,048	12,652	13,094	13,605
	Hourly	57.17	60.05	63.04	66.19	69.51	72.99	75.54	78.49
56	Annual	121,930	128,024	134,410	141,149	148,179	155,584	161,075	167,315
	Monthly	10,161	10,669	11,201	11,762	12,348	12,965	13,423	13,943
	Hourly	58.62	61.55	64.62	67.86	71.24	74.80	77.44	80.44
57	Annual	124,966	131,227	137,758	144,685	151,882	159,474	165,069	171,538
	Monthly	10,414	10,936	11,480	12,057	12,657	13,290	13,756	14,295
	Hourly	60.08	63.09	66.23	69.56	73.02	76.67	79.36	82.47
58	Annual	128,107	134,493	141,232	148,262	155,688	163,467	169,187	175,802
	Monthly	10,676	11,208	11,769	12,355	12,974	13,622	14,099	14,650
	Hourly	61.59	64.66	67.90	71.28	74.85	78.59	81.34	84.52
59	Annual	131,310	137,842	144,747	151,986	159,557	167,586	173,410	180,190
	Monthly	10,943	11,487	12,062	12,666	13,296	13,966	14,451	15,016
	Hourly	63.13	66.27	69.59	73.07	76.71	80.57	83.37	86.63
60	Annual	134,555	141,294	148,366	155,792	163,592	171,766	177,757	184,704
	Monthly	11,213	11,775	12,364	12,983	13,633	14,314	14,813	15,392
	Hourly	64.69	67.93	71.33	74.90	78.65	82.58	85.46	88.80
61	Annual	137,966	144,830	152,048	159,661	167,669	176,051	182,229	189,342
	Monthly	11,497	12,069	12,671	13,305	13,972	14,671	15,186	15,779
	Hourly	66.33	69.63	73.10	76.76	80.61	84.64	87.61	91.03
62	Annual	141,378	148,470	155,854	163,675	171,850	180,440	186,784	194,064
	Monthly	11,782	12,373	12,988	13,640	14,321	15,037	15,565	16,172
	Hourly	67.97	71.38	74.93	78.69	82.62	86.75	89.80	93.30
63	Annual	144,893	152,173	159,765	167,752	176,155	184,933	191,443	198,910
	Monthly	12,074	12,681	13,314	13,979	14,680	15,411	15,954	16,576
	Hourly	69.66	73.16	76.81	80.65	84.69	88.91	92.04	95.63
64	Annual	148,554	155,979	163,779	171,954	180,544	189,592	196,206	203,882
	Monthly	12,380	12,998	13,648	14,330	15,045	15,799	16,351	16,990
	Hourly	71.42	74.99	78.74	82.67	86.80	91.15	94.33	98.02
65	Annual	152,256	159,848	167,856	176,259	185,037	194,314	201,136	208,957
	Monthly	12,688	13,321	13,988	14,688	15,420	16,193	16,761	17,413
	Hourly	73.20	76.85	80.70	84.74	88.96	93.42	96.70	100.46
66	Annual	156,083	163,862	172,037	180,648	189,696	199,181	206,170	214,178
	Monthly	13,007	13,655	14,336	15,054	15,808	16,598	17,181	17,848
	Hourly	75.04	78.78	82.71	86.85	91.20	95.76	99.12	102.97
67	Annual	159,994	167,960	176,363	185,203	194,418	204,019	211,307	219,544
	Monthly	13,333	13,997	14,697	15,434	16,202	17,016	17,609	18,295
	Hourly	76.92	80.75	84.79	89.04	93.47	98.17	101.59	105.55
68	Annual	163,966	172,182	180,773	189,800	199,306	209,290	216,590	225,035
	Monthly	13,664	14,349	15,064	15,817	16,609	17,441	18,049	18,753
	Hourly	78.83	82.78	86.91	91.25	95.82	100.62	104.13	108.19
69	Annual	168,064	176,426	185,307	194,542	204,298	214,490	221,998	230,630
	Monthly	14,005	14,702	15,442	16,212	17,025	17,874	18,500	19,219
	Hourly	80.80	84.82	89.09	93.53	98.22	103.12	106.73	110.88
70	Annual	172,266	180,877	189,925	199,410	209,394	219,877	227,552	236,434
	Monthly	14,356	15,073	15,827	16,618	17,450	18,323	18,963	19,703
	Hourly	82.82	86.96	91.31	95.87	100.67	105.71	109.40	113.67
71	Annual	176,550	185,411	194,709	204,402	214,635	225,368	233,230	242,362
	Monthly	14,713	15,451	16,226	17,034	17,886	18,781	19,436	20,197
	Hourly	84.88	89.14	93.61	98.27	103.19	108.35	112.13	116.52
72	Annual	180,981	190,029	199,514	209,518	219,981	231,005	239,054	248,414
	Monthly	15,082	15,836	16,626	17,460	18,332	19,250	19,921	20,701
	Hourly	87.01	91.36	95.92	100.73	105.76	111.06	114.93	119.43

City of Palm Desert									
Salary Schedule Grade/Step Table									
Effective July 1, 2024									
Salary Range	Wage	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
73	Annual	185,515	194,792	204,506	214,739	225,472	236,746	245,066	254,613
	Monthly	15,460	16,233	17,042	17,895	18,789	19,729	20,422	21,218
	Hourly	89.19	93.65	98.32	103.24	108.40	113.82	117.82	122.41
74	Annual	190,133	199,638	209,643	220,126	231,130	242,674	251,181	260,978
	Monthly	15,844	16,637	17,470	18,344	19,261	20,223	20,932	21,748
	Hourly	91.41	95.98	100.79	105.83	111.12	116.67	120.76	125.47
75	Annual	194,896	204,630	214,864	225,618	236,870	248,726	257,442	267,467
	Monthly	16,241	17,053	17,905	18,802	19,739	20,727	21,454	22,289
	Hourly	93.70	98.38	103.30	108.47	113.88	119.58	123.77	128.59
Y-Rate 104 - 24	Annual	76,149							
	Monthly	6,346							
	Hourly	36.61							
Y-Rate 118 - 32	Annual	107,578							
	Monthly	8,965							
	Hourly	51.72							
Y-Rate 113 - 32	Annual	95,098							
	Monthly	7,925							
	Hourly	45.72							
Y-Rate 118 - 34	Annual	107,578							
	Monthly	8,965							
	Hourly	51.72							
Y-Rate 113 - 34	Annual	95,098							
	Monthly	7,925							
	Hourly	45.72							
Y-Rate 113 - 36	Annual	95,098							
	Monthly	7,925							
	Hourly	45.72							
Y-Rate 120 - 37	Annual	113,027							
	Monthly	9,419							
	Hourly	54.34							
Y-Rate 125 - 38	Annual	127,878							
	Monthly	10,657							
	Hourly	61.48							
Y-Rate 118 - 38	Annual	107,578							
	Monthly	8,965							
	Hourly	51.72							
Y-Rate 123 - 42	Annual	121,722							
	Monthly	10,144							
	Hourly	58.52							
Y-Rate 127 - 42	Annual	134,368							
	Monthly	11,197							
	Hourly	64.60							
Y-Rate 123 - 43	Annual	121,722							
	Monthly	10,144							
	Hourly	58.52							
CM	Annual	325,934	City Manager - per contract dated 03-01-2021, amended 03-01-2023						
	Hourly	156.70							
CC	Annual	28,246	City Council						
	Per Meeting	50.00	Housing Authority Meetings						